

# **MODERN-SLAVERY**

#### **Statement**

This statement serves to confirm that Shotcrete is committed to fulfilling its duty in terms of provisions in the Modern Slavery Act (2015) which requires certain businesses to produce a statement setting out the steps they have taken to ensure there is no modern slavery in their own business and their supply chains.

# **Operating context**

Shotcrete Services Ltd. (SSL) is a leading practitioner in Sprayed Concrete, undertaking work on civil engineering projects, such as tunnelling and buildings, with sculpted concrete throughout the UK. While we operate throughout the UK, most of our staff live in Kent and work from our only office in Cranbrook. Our operatives are mostly based in London.

## **Policy context**

Our Modern Slavery Statement is in line with our zero tolerance Anti-Slavery Policy. We also co-operate with our clients (mostly Tier 1 Principal Contractors) in all aspects to support their Modern Slavery Statements and related Policies. As a small, privately owned, specialist sub-contractor we rely almost exclusively on our own multi-national multi-skilled workforce to deliver subcontracted work packages on larger civil engineering projects. As a result, instances of sub-contracting to a UK only supply chain are limited. Our supply chain is made up of largely specialist materials plant and parts suppliers based mostly in the UK and EU. The risk of encountering Modern Slavery as a direct result of our operations and procurement plans are very low.

#### **Objectives**

Our objective is to have zero instances of Modern Slavery. As a matter of course all recruitment practices will follow our established Human Resources procedures which includes due diligence checks.

We will react with urgency to any reports of suspected breaches of this statement or our Anti-Slavery Policy. Staff will be given training as required to help identify and instances of modern slavery they may come across.

### Communication

The arrangements to implement this statement will form part of Shotcrete Services Ltd.'s commitments set out in our Anti-Slavery Policy. Progress will be monitored throughout Shotcrete Services Ltd.'s activities in order to ensure compliance with its objectives and regulatory requirements. This statement will be included in the UK Government Register <a href="here">here</a>, and published on our <a href="website">website</a>, follow hyperlink or scan the QR code below.

This statement will be formally reviewed on an annual basis.

Jo Bligh

**Business Director** 



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